



**DCFS Latino Advisory Council**

**March 18, 2020**

**8:30am – 5:00pm**

**888-494-4032 / code 9921831605#**

**Chair-Person:**

**Nancy Rodriguez**

**Past Chair-Person:**

**Juanita Calderon**

**Chair-Elect:**

**Julia Monzon**

**Scribe:**

**Maria Hernandez**

**DCFS Members:**

**Vanessa Castro  
Jose Garcia  
Sydney Juarez  
Evelyn Martinez  
Azalea Mejia  
Taylor Pierson  
Beatriz Ramirez  
Liliana Romero**

**POS Members:**

**Patricia Aguilar  
Jennifer Contreras  
Lisa Marie Perez  
Daizy Salgado**

**Ex-officio Members:**

**Jose J. Lopez, OLS**

**Director's Liason:**

**Daniel Fitzgerald  
Affirmative Action**

**Committees:**

**Child Safety and  
Permanency**

**Community Risk  
Reduction and  
Staffing**

**Data validity and  
Disproportionality**

**Strategic  
Communications**

**Latino Family  
Institute**

**Professional Development  
Day**

**POS (Ad Hoc)**

## **MINUTES**

The Meeting was conducted via teleconference in accordance with DCFS and State Directives to Shelter at Home.

Present: Nancy Rodriguez; Julia Monzon; Coty Corcoles; Evelyn Martinez; Jose Lopez; Vanessa Castro; Jennifer Contreras; Juanita Calderon; Jose Garcia, MD; Daizy Salgado.

Excused: Maria Hernandez; Sydney Juarez; Azalea Mejia; Taylor Pierson; Beatriz Ramirez; Liliana Romero; Patricia Aguilar; Lisa M. Perez; Daniel Fitzgerald.

Guests: Cynthia Valentin

### **A. Welcome**

- Nancy welcomed everyone. Mission statement and Values were read by the members.

### **B. February Minutes**

- Minutes were reviewed and corrections made however amended minutes will be reviewed again at next meeting as quorum was not reached. quorum.

### **C. Committee Reports**

Written reports had been requested.

#### **a. Child Safety & Permanency –**

- Daisy Salgado reported. Committee last met in February and was waiting for updates as it relates to Spanish/bilingual specialized foster homes.
- Coty Corcoles and Jose Lopez gathered data and will be meeting next week.

#### **b. Community Risk Reduction & Staffing –**

- Jose Garcia reported that the Committee met on 3/2/20 and are working on the following items:
- Obtaining a contact person in each region/office to obtain a count of Latinos working in the office;
- Asking the Office of Affirmative Action or the or appropriate Division to conduct a Statewide NEEDS assessment based on current population figures.
- Updating positions that still need to be filled.

- c. Data Validity & Disproportionality –
  - Nancy Rodriguez reported that the Committee is looking into the following items:
  - following up on the retention plan which was submitted by Affirmative Action for approval;
  - researching statewide data relating to placement cases vs. workers and DCP cases vs. investigators;
  - researching POS agencies providing Bilingual specialized foster care and providing information to CSP committee for further review; and
  - reviewing how employee recruitment events are being posted publicly.
- d. Strategic Communications
  - Julia Monzon reported that the Committee has not yet met as a group but will be working on their previously reported committee goals. They are currently reviewing LAC's 2020 goals.
- e. POS
  - Jose J. Lopez reported. The POS committee held its 2<sup>nd</sup> POS collaboration meeting on 1/15/20.
  - All agency representatives that attended were interested in a DCFS/POS collaboration to discuss pertinent issues and the goals of POS subcommittee for 2020 relating to Bilingual testing, Bilingual pay requirements and staffing hiring requirements/standardization.
  - Also, a DCFS/POS Committee youth BBQ is set tentatively for summer 2020 in an effort to engage POS and DCFS youth in life skills, team building and networking.

**D. Affirmative Action Reports – Jose Lopez reported.**

- The memorandum of understanding (MOU) with the Mexican Consulate is in its final version and will be renewed soon after legal gives the okay.
- The notification form sent to Latino Services is being updated, where it will now have a fill in line for the emails of parents, case manager and the supervisor for better communication with Consulate staff.

**E. Old Business**

- LAC's 2020 goals- Julia Monzon presented the information. The goals that the council will be focusing on for the rest of the year are:

- Employee Issues as it pertains to vacancies, recruitment and retention;
- Immigration Review- following up to ensure that the literature and policy are updated and request that this topic have mandatory training;
- Internal Professional Development Training for the council as a whole; and
- development of Specialized Bilingual Foster Care Recruitment with POS taking the lead

**F. New Business**

- Continued Bylaw review will be conducted via a Webinar on Wednesday 4/8/2020. Email will be sent out by Julia Monzon.
- Office of Affirmative Action will request a meeting with the Director for the month of April.
- Next LAC meeting will take place via Webinar as most likely COVID 19 quarantine will still be in place.

Scribe: Juanita Calderon

Amendments Respectfully Submitted by Julia Monzon